

Learning material development - organizational capability focus

Organizations are unique and this uniqueness needs to be understood, captured and driven down through learning workshops. METL works with clients to understand practices that have worked for them, identify the underlying successful behavior, generalize the behavior and link to a management concept and then create learning material. The learning material thus developed is the copyright of our clients.

METL's proprietary research with over 75 organizations and interviews with over 40 CEO's provides a deep insight and enriches the various solutions that METL designs for its clients.

Clients are encouraged to share the knowledge with their vendors and customers and other industry practitioners so that further improved knowledge is created using collaborative frameworks. This body of knowledge can go a long way to arrest drain of experience due to experienced people leaving the organization or superannuating.

Train the trainer workshops are held to certify internal trainers on the learning material thus developed. This learning material can then me managed and updated on a regular basis by the internal trainers who are certified to do so.

About METL

METL is a management consulting organization dealing in niche area of management productivity improvement solutions. It works with empowered task forces and leadership team who want to build their organizations and drive change. It identifies areas where substantial leverage can be achieved and suggests definite ways to build those areas. The key areas of expertise are:

- Identifying your organization's core competence
- Increasing managerial productivity to global standards
- Substantially increasing speed of decision making in your organization

METL undertakes whole system analysis to arrive at the areas that require intervention. The areas range from core competence, organization structure, decision making, capability building for sustainable growth.

As a part of the senior management team you know the challenge your organization faces. You should call METL if you forsee any of the challenges listed below and want to fix them proactively.

- Have an implementation challenge in your organization
- Want to design a robust growth strategy for your organization
- Have a flat growth over the past few years and want to arrive at the root cause to be fixed
- Have a management team that is unable to decide on big/ right things



• Want to build a world class capabilities in your organization

Contact us

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METL is based out of Hyderabad, India.